



WWCCPPG-THE GROUP
12819 SE 38TH Street #385
BELLEVUE, WA 98006

NOVEMBER NEWSLETTER - ELECTIONS

OFFICERS 2025

Chair: Kathy Caldwell kcaldwell@snohomishwa.gov	City of Snohomish	360 282 3165
Vice Chair: Don Leland d.leland@stopinc.com	STOP Inc./CBT	425 954 5787
Treasurer: Iliya Andreev iadreev@redmond.gov	City of Redmond	425 556 2817
Secretary: Randy Hude randy.hude@arbitertech.com	Arbiter Incorporated	503 847 4936
Past Chair: Wednesday Smith batgirlbackflowtesting@gmail.com	Batgirl Backflow Testing	206 948 0484
Web Master: Don Leland d.leland@stopinc.com	STOP Inc./CBT	425 954 5787

The Group held its monthly meeting on November 20th at 10:00 AM via Zoom, primarily to elect new officers.

Attendance:

Wednesday Smith, Kathy Caldwell, Alex Gobble, Paul Molisani, Justin Smith, Randy Hude, Jeff Kobylk, DeLynn Erickson, Jim Monaghan, Iliya Andreev, Tim Cantwell, Chris Sutton, and Don Leland.

Meeting Details:

The meeting was called to order at 10:04 AM.

Officer Transitions:

As outlined in the bylaws, the Vice-Chair automatically transitions to Chair, and the Chair becomes Past-Chair. Accordingly:

- **Kathy Caldwell** is now Chair.
- **Wednesday Smith** assumes the Past-Chair position.

Vice-Chair Election:

Wednesday nominated **Don Leland** for Vice-Chair, which was seconded and approved. Don, the VP for Business Operations at STOP Inc. (Seattle Tacoma Olympia Plumbing), has been an active member and advocate for the Group. We're excited to have him join the leadership team.

Treasurer Position Update:

Chris Sutton has done outstanding work as Treasurer, transitioning the Group's financial system from paper records to a digital format, ensuring compliance with tax, audit, and nonprofit status requirements.

To maintain continuity:

- It was voted and approved that the **Treasurer position will now require a minimum two-year commitment.**
- Investigate an insurance policy to protect executive officers from personal liabilities.
- Chris will continue working with newly elected Treasurer, **Iliya Andreev (CCS for the City of Redmond)**, and Jeff Kobylk to ensure a smooth transition.
- The Group will also consult a CPA to verify compliance and explore liability insurance for executive officers as previously approved.

New Treasurer:

Iliya Andreev, CCS for the City of Redmond, volunteered to take on the Treasurer role and was unanimously elected. He will collaborate with Chris and Jeff Kobylk to ensure a seamless transition. We're grateful for Chris's hard work and thrilled to welcome Iliya, whose sharp mind and detail-oriented approach will benefit the Group.

New Secretary:

Randy Hude, with five years at Arbiter Backflow, volunteered to serve as Secretary. Proficient with computers and knowledgeable about the industry, Randy is eager to contribute and was warmly welcomed into the role.

Bylaw Updates:

Per the bylaws, the executive board must include at least one CCS or water purveyor. Don proposed adding a requirement for at least one BAT on the board. The motion was seconded and approved. Wednesday will update the bylaws accordingly.

Website Management:

Paul Molisani has played a key role in maintaining the Group's website, *backflowgroup.org*. Moving forward, **Don Leland** will assume webmaster duties. Don encourages feedback and content submissions at d.leland@stopinc.com.

Closing Notes:

The meeting concluded with gratitude for the contributions of outgoing and incoming officers. We're excited about the Group's future with such a strong leadership team. Next month is our 2025 planning meeting. Details coming soon.

Wishing everyone a happy Thanksgiving!

Newly Elected Executive Board:

- **New Chair:** Kathy Caldwell
- **New Past-Chair:** Wednesday Smith
- **New Vice-Chair:** Don Leland
- **Treasurer:** Iliya Andreev
- **Secretary:** Randy Hude